

New York Chapter

**GCSAA**

Golf Course Superintendents Association of America

VOLUME 5, ISSUE 1

# READING THE GREEN

FALL 2022 EDITION

**THIS ISSUE INCLUDES:**

**MESSAGE FROM THE BOARD**

**CONTACT INFORMATION**

**MESSAGE FROM CHAPTER  
ADMINISTRATOR**

**GCSAA UPDATE BY KEVIN  
DOYLE**

**MET CHAMPIONSHIP RESULTS**





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CONGRATULATIONS TO THE  
WINNERS OF THE GCSA OF NY

# 2022 Golf League

FIRST PLACE- CHRIS RICHTER/ BRIAN LEGG  
SECOND PLACE- JEREMY BATZ/MATT  
CARLASCIO



# ***MESSAGE FROM THE BOARD***

**President- Steve Kurta,  
Tuscarora Golf Club**



As the ghosts and goblins make their way out to get their loot, the adults get to look forward to our own trick or treat at the polls next week. For all the control we don't have over the trajectory of life, there's a small sliver of it when we cast our ballots. When we turn off the tv and close the echo chambers on social media things get simple and familiar. We find common ground on issues instead of getting revved up. Talk to people in real time and you'll see there's more we agree on than we're led to believe. And by all means go vote.

The hissing in the air of irrigation being blown out combined with the constant drone of leaf blowers, and deck mowers can be a bittersweet time. Nice to have another season in the books without major turmoil or a curveball you weren't expecting. Though if you had one thrown your way or had a season you'd like to forget it's a time when you have the space to collect yourself and re-calibrate, or re-evaluate. Things are relatively 'safe' for a month or two. We can turn our back on the place for a minute. If you're able, go far enough away to get your head screwed back on straight or reunite with the people you didn't have time for during the season.

But if you can't get away, speaking of reuniting, one of the places you can do that on December 6th is at GCSANY's Annual Meeting & Education Day at the Buffalo River works complex. Please join us for a year's end wrap-up and a day of excellent talks on turf issues from Drs. Kaminski and McGraw. DEC credits will be available. Check the GCSANY website for the latest info on registration and watch your emails for additional news.



## **Exciting opportunity for the GCSANY membership**

The board of directors is offering current members the opportunity to send any member of their facility to the Great Lakes School of Turfgrass Science. This a great chance to build upon your, or your staffs current knowledge as a golfcourse manager.

The Great Lakes School of Turfgrass Science  
<https://www.mgcsa.org/resources/Documents/web%20insertGLTS%20Flyer%202021%20Cool-Season%20Golf.pdf>

is a 12 week online program that will make any turf manager better at their job. Use this offer to improve your skillset and add value to your professional credentials as well as become a greater asset to your employer.

With the current labor market it's getting harder to find qualified individuals to fill the rolls available on our crews. Giving that dedicated employee a shot at an education in turfgrass science while being able to promote from within is good for everyone in your organization. Empowering our members and affiliates to be the best they can be is part of our mission at the GCSANY and we feel this opportunity is consistent with that goal.

The GCSANY has committed the monetary resources to send up to 10 individuals, current members, or a sponsored member to attend the program. First come will be first served with this offer. You'll receive a fantastic education from some of the brightest minds in the business and all from the comfort of your own home.

If you have any questions about this program please contact Suzanne Mis or any other board member with the GCSANY.

Board of Directors  
GCSANY





**New York Chapter**

**GCSAA**

Golf Course Superintendents Association of America

**Contact Information:**

**Name** \_\_\_\_\_

**Permanent Address** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_

**Zip** \_\_\_\_\_

**Organization** \_\_\_\_\_

**Telephone** \_\_\_\_\_

**Email** \_\_\_\_\_

**Applications and supporting documentation must be mailed to:**

**GCSA of NY**

**P.O. Box 295**

**North Tonawanda, NY 14120**

**Or email to [gcsaofny@gmail.com](mailto:gcsaofny@gmail.com)**



# Congratulations

TO THE GCSA OF NY TEAM FOR WINNING 4TH  
PLACE IN THE 2022 MET CHAMPIONSHIP THAT  
TOOK PLACE AT LEHIGH COUNTRY CLUB ON  
OCTOBER 17TH.

Congratulations to :

Carl Schimenti

Chris Makowski

Joe Perry

Chris Brugger

Joe Lucas

Chris Richter

Bill Ross

Matt Falvo



**2022 MET Area Team Championships  
Lehigh Country Club**

**October 17th, 2022**

**Team Scores Rain Shortened Event – 9 hole scores (Ties broken by lowest gross scores ( ), then net)**

<b>1st Long Island GCSA</b>	<b>-3</b>
<b>2nd Pocono Turfgrass Association</b>	<b>E</b>
<b>3rd Hudson Valley GCSA</b>	<b>+1</b>
<b>4th GCSA of New York</b>	<b>+3</b>
<b>5th Philadelphia AGCS (+1 low gross)</b>	<b>+4</b>
<b>6th Connecticut AGCS (+2 low gross)</b>	<b>+4</b>
<b>7th GCSA of Cape Cod (+3 low gross)</b>	<b>+7</b>
<b>8th GCSA of New Jersey (+4 low gross)</b>	<b>+7</b>
<b>9th Eastern Shore AGCS</b>	<b>+9</b>
<b>10th METGCSA</b>	<b>+11</b>
<b>11th Mid-Atlantic AGCS (+2 low gross)</b>	<b>+16</b>
<b>12th Central Penn GCSA (+3 low gross)</b>	<b>+16</b>
<b>13th Rhode Island GCSA (+5 low gross)</b>	<b>+16</b>
<b>14th Northeastern GCSA</b>	<b>+19</b>
<b>15th GCSA of New England</b>	<b>+27</b>

**Skill Events**

**Due to Rain – all skill prizes were raffled off and skins monies were donated to Chris Strehl family**

**Sponsorship Team Winner**

**Matt Rogers & Kevin Monaco from Toro Group      Score of Even Par**

**The Long Island GCSA wins 2022 Met Area Team Championship at  
Lehigh Country Club**

For the first time since the MET Area Team Championship was expanded to 15 different associations 19 years ago, the team from Long Island wins The MET Area Team Championship! John Chassard hosted this year's event at the famed William Flynn Lehigh Country Club in Allentown, PA.

John was a great host this year, having to deal with our largest field of 136 players and all 15 chapters that made the trek to eastern Pennsylvania, along with some untimely rain during the middle of the round that dumped over an inch in a short amount of time. Unfortunately, by the time the rain stopped, and the course became playable again, we ran out of daylight to finish the 18-hole championship, so we had to cut this year's event to a 9-hole shoot out!

No matter! John had Lehigh in tremendous condition with greens smooth and fast and fairways pure and tight! Perennial competitors are familiar with the MET Team Championship's challenging, yet fair setups and Lehigh was no different! William Flynn created a gem in the rolling hills of Lehigh Valley with dramatic topography and changes in elevation, with great green complexes that demand good shots!

John Chassard has been at Lehigh for 39 years now and over the recent years has done a ton of tree work and also did a bunker restoration and some approach expansions with Ron Forse Design. Flynn designed some great par 4's at Lehigh allowing players to use every club in the bag and challenge all types of angles off the tees. The par 3's at Lehigh can make or break your round and it seems like they were the deciding factor this year, with 4 holes of varying lengths and shot selections!

The rain shortened event did not dampen spirits of anyone playing in this year's tournament and all are asking when we can go back and compete on the rest of the course! It's in the works my friends!

Long Island was the only team that had all 4 teams shoot even par or better! Led by one of the low net scores of the day, Ken Lochridge and Daniel Wolf shot -2, followed by the second lowest gross team of the day at -1, Shamus O'Connor and Tom Weinert. Rounding out the team, both with even par scores were Shawn O'Sullivan and Luke Knutson on the gross side and Jon Semmig and Graig Patti on the net side.

Coming in 2nd place was the Pocono Turfgrass Team with the day's best gross score of -2 by Brad Helcoski and Jim Lanza and the best net score of -3 from Les Lear and Duane Schell. Teammates John Polak and Ron Garrison also had a red number on the net side at -1 with Steve Dosialk and Tom Height rounding off the gross side of the team. Just one shot back in third place at +1 was the team from Hudson Valley and rounding out the top 4 was the newly combined team GCSA of New York at +3. Defending team Philadelphia edged out Connecticut in the tiebreaker at +4. With the rain-shortened event, we decided to raffle off the skill prizes, because half the field had not played all the holes. After hearing the tragic news of Chris Strehl's untimely passing of his son Jack, it was unanimously decided to pass along all skins money and 50/50 money to Chris's family to support them in this time of need. Please keep Chris and his family in your thoughts and prayers during this difficult time.

Once again, the Met Area Team Championship is generously supported by our 7 major sponsors who continue to step up to make this one of the best events across the country! Please join me in thanking Allied Nutrients, BASF, Bayer, Ocean Organics, Plant Food, Syngenta and Toro as they continue to support this fantastic event.

Thanks again to all our sponsors, John Chassard and his entire staff, and all the folks at Lehigh CC for another successful championship! A special thank you to our local GCSAA representative Kevin Doyle and Kristen Liebsch from the Philly Association for help with registration and our resident photographer Shaun Barry for the great photos that can be found at <https://flic.kr/s/aHBqjAbPss>. We look forward to seeing everyone next year, so stay tuned for announcements over the winter! Note: Please save the date for the Nor'easter Ski Day at Killington Mountain on March 2nd, 2023!! Housing information soon to follow.



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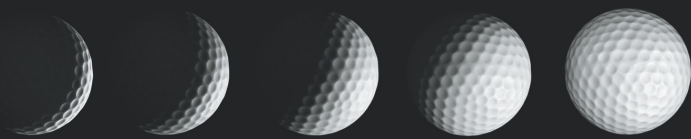


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# Chapter Administrator Update

**SUZANNE MIS**

---

As the leaves change and fall, we are entering the last of 2022. Holiday time will be upon us, and the snow will be here before we know it. I hope you all had a great summer and are looking forward to a well-deserved break, from mowing at least!

The association is winding down its golf events and looking ahead to our annual Education Day and Annual Meeting, which is scheduled to take place on Tuesday December 6, 2022, at River Works in downtown Buffalo. This is a unique venue that we hope you will find to be a more relaxed, fun place for this event. River Works is right in the heart of downtown Buffalo, surrounded by hotels, eating establishments and other fun activities for all with Niagara Falls within a 30 drive. We are hoping to get many of you to come into town on Monday for our pre-event get together with our speakers and fellow members. The education day and annual meeting will start at 7am with breakfast along with our vendor tables. Dr. Ben McGraw will start us off with a NYS insect pest year in review followed by Dr. John Kaminsky speaking about the latest in dollar spot research. After a short break, Dr's McGraw and Kaminsky will continue with earthworm control and disease of annual bluegrass putting greens. There will be DEC credits and GCSAA education points given for these seminars. Lunch will be provided prior to our annual meeting and conclude with a Superintendent in review open forum discussion with Andy Eick, superintendent at Mohawk Golf Club and Mike Tollner from Bellevue Country Club. The entire event will conclude by 4pm. Registration is open via our website and the cost of this event is only \$75 per person. I hope to see you all there.

I am looking forward to beginning our 2023 calendar of events and I am very excited and thankful for Dr. Frank Rossi, who is willing to continue the walk and talk events across the state next year. We have had a great turnout and hope to continue to provide you with relevant and up to date information about issues and concerns within our area.

In the off season, feel free to reach out to me with job postings, equipment for sale and any other updates that you would like shared with the membership. Membership renewals will be sent out via email in December, so please make sure to update your membership if there are any changes.

I don't want you to miss out on any of the exciting and educational events we have in store.

Thank you for your support of the association and feel free to reach out to me with questions or comments.

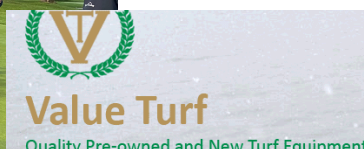
Have a joyful and safe holiday season.

Suzanne

# Thank you to Dr. Frank Rossi and Adam Mis and staff for an informative Walk and Talk at Transit Valley Country Club



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We are looking for superintendents  
to host a walk and talk event with  
Frank Rossi and shop tour for 2023



If you are interested in hosting  
please contact Suzanne at 716-471-  
1535 or email [gcsaofny@gmail.com](mailto:gcsaofny@gmail.com)





**Gary Hughes** - Western NY  
716-570-2267  
ghughes@grasslandcorp.com

**Brent Lewis** - Rochester NY  
585-694-9948  
blewis@grasslandcorp.com



**Count on it.**

**Ian MacArthur** - CNY  
315-374-8444  
imacarthur@grasslandcorp.com

**Keith Pierce** - Southern Tier  
607-481-0809  
kpierce@grasslandcorp.com



**Sal Sgroi** - Western NY  
716-818-4329  
salsgroi@pumpirrigation.com



**Count on it.**

**Darren Graf** - Eastern NY & VT  
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dgraf@grasslandcorp.com



# GCSA OF NY 2022 POA TOURNAMENT & FUNDRAISER

Thank you to Matt Falvo and the entire staff at  
Turning Stone Resort & Casino for another great  
tournament.





# 2022 POA Winners

Thank you for playing Shenendoah Golf Club!  
GCSA of NY POA Tournament

August 30<sup>th</sup>, 2022

Closest to the Pin #3  
Bill Collins 11' 2"

Longest Drive #10  
RJ Gram

First place -Gross (-11)\*

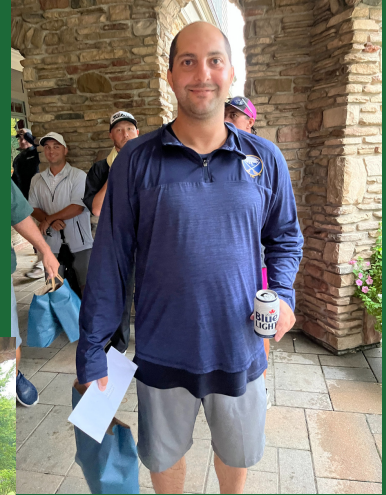
Ernie Hoover      Jeff Chapman  
Larry Brown      Bill McMullen

First Place -Net (-24)

Mike Bamann      Matt Accardi  
Scott Wheeler      Don Podlish



\*Ties Broken Using the USGA Method of Back 9 Scoring\*



Thank you for playing Kaluhyat Golf Club!  
GCSA of NY POA Tournament

August 30<sup>th</sup>, 2022

Closest to the Pin #5  
Mik Foley

Longest Drive #13  
Joe Perry

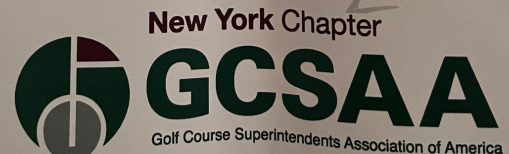
First place -Gross (-13)

Justin Chunco      Joe Petrin  
Johnny Petrin      Joel Lafortune

First Place -Net (-18)

Chris Brugger      Scott Hans  
Joe Hartman      Dan Guggi

Kaluhyat



# SILENT AUCTION WINNER

Steve Kurta - Tuscarora Golf Club



Thank you to Jaime Sharp from  
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We raised \$2,200 for the 2022 Scholarship fund.



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GCSA of NY wants to feature your dog in our newsletter

## DOGS OF GCSA OF NY



Send in a picture of your dog on the golf course and submit to Suzanne at [gcsaofny@gmail.com](mailto:gcsaofny@gmail.com)

Picture must be in a jpeg or png format. Please include the dogs name and the name of the golf course.

DO YOU HAVE ANY

## Life Events

THAT YOU WOULD LIKE TO ANNOUNCE IN THE GCSA  
OF NY NEWSLETTER

CONTACT OUR CHAPTER ADMINISTRATOR AT  
[GCSAOFNY@GMAIL.COM](mailto:GCSAOFNY@GMAIL.COM)





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# GCSA OF NY

is always looking for venues willing to  
host events

*If you are interested  
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Suzanne at  
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**Revenue Gained    Y    X**

# GCSA of NY Membership

Membership dues will be billed December 31st if you need to update your membership please do so prior to December 31 or contact Suzanne at 716-471-1535 or email [gcsaofny@gmail.com](mailto:gcsaofny@gmail.com)

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Thank you to everyone who donated and participated in the auction for Rounds 4 Research. Our association raised \$5,836.80. We appreciate your support. We look forward to continuing our support of the Cornell Turfgrass Program

If you are interested in donating for 2023 please click the link below or contact Suzanne at [gcsaofny@gmail.com](mailto:gcsaofny@gmail.com)

<https://www.eifg.org/research/rounds-4-research/donate-a-round/online-form>



Save the date!

# **GCSA of NY Annual Education Day & Annual meeting**

Tuesday December 6th at Riverworks in Buffalo, NY  
starting at 7am-4pm

## **Speakers**

**BEN MCGRAW & DR. JOHN  
KAMINSKI**



# Annual Meeting and Education Event



Tuesday December 6th at 7am

Buffalo Riverworks

359 Ganson Ave

Continental breakfast, lunch, coffee and soda  
included

\$75pp

Speakers:

Dr. John Kaminski

Dr. Ben McGraw

Register now at [GCSAofNY.org](http://GCSAofNY.org)



**Dr. Ben McGraw is an associate professor of turfgrass science at Penn State University, and an authority on the ecology and management of turfgrass insect pests. He obtained his Master's of Science degree in Entomology from the University of Massachusetts, Amherst and a doctorate in Entomology from Rutgers University. Dr. McGraw's research focuses on understanding insect ecology and behavior to develop sustainable turf pest management practices.**

#### **Education**

- Ph D, Rutgers University, New Brunswick, NJ, 2009. Major: Entomology**
- MS, University of Massachusetts, Amherst, MA, 2005. Major: Entomology**
- BS, University of Maine, Orono, ME, 1998. Major: Animal Science**



**John currently serves as the Director of the Golf Course Turfgrass Management Program at Penn State. He served as the 1st Tombros Early Career Professor and is currently Professor and Associate Department Head of the Department of Plant Science.**

**John has extensive experience in the area of golf course turfgrass management and specifically in the management of turfgrass diseases. He has been responsible for or associated with the discovery of four new turfgrass diseases on golf courses. His research focuses on the cultural and chemical management of turfgrass pests and also conducts agronomic research in the emerging hemp industry.**

**In his role as Director of the Golf Course Turfgrass Management Program, John is responsible for mentoring future golf course superintendents in and out of the classroom. He also serves as Co-Advisor for the Penn State Turf Club.**



**GCSANY Educational Symposium Wednesday, December 6, 2022**  
**River Works, Buffalo, NY**

**7:00-8:00am Registration/Exhibits**

**8:00-9:00am New York State Insect Pest Year in Review**  
**Dr. Ben McGraw, associate professor of turfgrass science at Penn State University**

**9:00-10:00am Latest in Dollar Spot Research**  
**Dr. John Kaminsky, Professor at Penn State**

**10:00-10:15am Break**

**10:15-11:15am Please, please, please.... tell me there is something new in Earthworm Control**  
**Dr. Ben McGraw, associate professor of turfgrass science at Penn State University**

**11:15am-12:15pm Disease of Annual Bluegrass Putting Greens**  
**Dr. John Kaminski. Professor at Penn State**

**12:15pm- 1:00pm Lunch**

**1:00pm - 2:00pm GCSANY Annual Meeting**

**2:00pm-3:00pm Superintendent Year in Review**  
**Open forum discussion with Andy Eick and Mike Tollner**

*Last Chance for*  
**2022**

G C S A O F N Y

# SCHOLARSHIP APPLICATIONS

IF YOU ARE INTERESTED IN  
APPLYING FOR A GCSA OF  
NY SCHOLARSHIP PLEASE  
FILL OUT THE APPLICATION  
ALONG WITH THE REQUIRED  
INFORMATION BY  
NOVEMBER 10TH.

AWARDS WILL BE  
ANNOUNCED AT THE  
ANNUAL MEETING ON  
DECEMBER 6TH





## **Scholarship Guidelines**

### **Purpose:**

To provide scholarships to children of current GCSA of NY members pursuing any full-time college degree.

### **I. Scholarship Awards:**

1. Scholarship award amounts will be determined by the scholarship committee.
2. A student can only receive one scholarship per year.
3. A student may re-apply each year they qualify for the scholarship.

### **II. Eligibility:**

1. Applicant must be a child of a current GCSA of NY member
2. Must be currently enrolled or enrolled for the coming semester as a full-time student in a four year or two-year college/university.
3. Must submit a completed application form.
4. Submit a letter of acceptance or letter of enrollment from the college/university.
5. A typed letter of recommendation from a professor/employer.
6. An employment history
7. A one-page statement describing the course of study and career objectives.
8. List of extracurricular activities/community service and awards received.

### **III. Basis for Selection:**

1. Applications and supporting documentation will be received by the Chapter Administrator and forwarded to the Scholarship Committee without name and address of applicant. Only applications that include all the supporting information will be forwarded to the reviewing committee. The committee will then review the information and select the winner/winners based upon the information submitted.
2. Scholarships will be announced each year at the Annual Meeting.



**Contact Information:**

Name \_\_\_\_\_  
Permanent Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone \_\_\_\_\_  
School Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone \_\_\_\_\_  
Email \_\_\_\_\_

**Academic Information:**

Student ID \_\_\_\_\_ Expected Graduation Date \_\_\_\_\_  
Other scholarships received this calendar year: \_\_\_\_\_  
\_\_\_\_\_

Financial situation and need: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Applications and supporting documentation must be mailed to:**

GCSA of NY  
P.O. Box 295  
North Tonawanda, NY 14120  
Or email to [gcsaofny@gmail.com](mailto:gcsaofny@gmail.com)





# *Website*

G C S A O F N Y . O R G

***Our website includes Job listings, a place to list items you are looking to buy or sell and a message board to ask questions or discuss topics of interest with your fellow superintendents.***

***WE ALSO HAVE A MEMBERSHIP DIRECTORY, CORPORATE BY-LAWS, PAST NEWSLETTERS, SCHOLARSHIP APPLICATIONS AND ANNUAL MEETING MINUTES***

***KEEP YOUR MEMBERSHIP CONTACT INFORMATION UPDATED AND VISIT US TODAY!!***







Thank you to Frank Puccia  
from Irondequoit Country  
Club for hosting this event







With Kevin Doyle

GCSAA Field Staff

KDOYLE@GCSAA.ORG

follow me on Twitter @ GCSAA\_NE

WITH THERMOMETER READINGS SLIDING OFF SUMMER HIGHS AND INTO FALL LOWS, CALENDARS WILL ALSO CHANGE FROM MEETING AND EVENT GOLF SEASON TO INDOOR EDUCATION SEASON. CHAPTER EDUCATION, VENDOR EVENTS, REGIONAL CONFERENCES, AND OF COURSE GCSAA CONFERENCE AND SHOW IN ORLANDO ARE BEING ANNOUNCED AND UPDATED ALMOST DAILY NOW. AS A QUICK ADD: DON'T MISS THE NEW INTERACTIVE FACILITY LEARNING TOURS IN ORLANDO WHERE HANDS-ON ACTIVITIES WILL BE HIGHLIGHTED! THIS YEAR'S CONFERENCE OFFERS MORE OPPORTUNITIES FOR STAFF INCLUDING ASSISTANT SUPERINTENDENTS, EQUIPMENT MANAGERS AND STAFF MEMBERS. WITH OUR OFTEN-UNDERSTAFFED TEAMS, IT'S CRITICAL TO ARM EVERYONE WITH THE EDUCATION NEEDED TO MAXIMIZE THEIR SKILLS. GCSAA, ALONG WITH SO MANY OTHER EDUCATION PROVIDERS, LEARNED HOW TO DELIVER ONLINE EDUCATION DURING THE PANDEMIC. THE ONLINE 2021 CONFERENCE AND SHOW WAS THE FIRST OPPORTUNITY YOUR ASSOCIATION TOOK TO TARGET EDUCATION FOR MAINTENANCE TEAM MEMBERS OUTSIDE OF SUPERINTENDENTS AND ASSISTANTS. THE RESULTING FEEDBACK WAS EXCELLENT! THE EASE OF USE REGARDING THE ONLINE PLATFORM AND LEVEL APPROPRIATE INFORMATION WERE NOTED BY MANY MEMBERS. THE MORE EYES THAT ARE TRAINED TO ALERT OF POTENTIAL ISSUES, THE BETTER. EQUIPMENT MANAGER (EM) EDUCATION AND RESOURCES CONTINUE TO GROW. MORE LOCAL ASSOCIATIONS ARE BUILDING EDUCATION DAYS SPECIFICALLY FOR MEMBER EMS. ADD IN THE LONG-TIME RUNNING, FULL-DAY AGENDA OFFERED AT THE NEW ENGLAND REGIONAL TURFGRASS SHOW IN PROVIDENCE, AND THERE ARE SEVERAL RESOURCES AVAILABLE IN THE NORTHEAST REGION. EDUCATION AT THE GCSAA CONFERENCE AND TRADE SHOW CONTINUES TO BE ROBUST AND GROWING, INCLUDING EM SPECIFIC RECEPTIONS DEVELOPED FOR CONNECTING EM PEERS AND GROWING THEIR NETWORK. WITH THE GCSAA EQUIPMENT MANAGER CERTIFICATE PROGRAM AND NOW EM CERTIFICATION OPPORTUNITIES, THE ABILITY TO EDUCATE, DEVELOP, AND RECOGNIZE THIS CRITICAL PART OF THE GOLF MAINTENANCE LEADERSHIP TEAM IS GROWING IN IMPORTANCE AND EASIER THAN EVER TO ACCOMPLISH. EDUCATING ASSISTANT SUPERINTENDENTS SEEMS TO ALWAYS HAVE BEEN AN INTEGRAL PART OF BUILDING A SUCCESSFUL TEAM. LOCAL AND REGIONAL RESOURCES ARE WIDELY KNOWN AND UTILIZED. AS A REMINDER, THE GCSAA ASSISTANT SUPERINTENDENT CERTIFICATE SERIES IS A TARGETED LEARNING OPPORTUNITY DEVELOPED BY ASSISTANTS FOR ASSISTANTS TO OFFER THESE UP-AND-COMING PROFESSIONALS THE CHANCE TO DIFFERENTIATE THEMSELVES AMONG THEIR PEERS. AGRONOMY, BUSINESS, LEADERSHIP AND COMMUNICATION, AND ENVIRONMENTAL STEWARDSHIP EDUCATION WILL ASSIST IN BUILDING THE SKILLS NEEDED FOR SUCCESS IN THE FUTURE.



**THERE IS LITTLE DOUBT THAT EDUCATION CAN BE COSTLY, AND TRAVEL HASN'T GOTTEN ANY CHEAPER EITHER. HAVE YOU HAD THE OPPORTUNITY TO DISCUSS THE VALUE CONTINUED EDUCATION BRINGS TO YOUR FACILITY? IF ANY MEMBER OF YOUR STAFF CAN KEEP ONE ISSUE OR PEST PROBLEM FROM BECOMING MORE COSTLY TO CORRECT, IS THAT A VALUE? WITH THE SUPPLY CHAIN STRUGGLING TO PROVIDE TIMELY PARTS DELIVERIES (IF AT ALL), WOULD A MORE HIGHLY TRAINED AND CONNECTED EM BE IN A BETTER SITUATION TO DEVELOP A FIX AND GET EQUIPMENT BACK ON THE COURSE?**

**FINDING AND KEEPING TALENTED STAFF IS AN INDUSTRY-WIDE CONCERN. THE ABILITY TO OFFER EDUCATION TO YOUR STAFF AT EVERY LEVEL CAN ONLY HELP IN DEVELOPING YOUR TEAM AND BENEFIT YOUR FACILITY. IT MIGHT TAKE TIME, FUNDING, AND LOTS OF COMMUNICATION WITH DECISION MAKERS AT YOUR FACILITY TO MAKE THIS IMPORTANT INVESTMENT IN YOUR PEOPLE. IF YOUR STAFF IS VALUED AS THE ASSET THEY DESERVE TO BE, EDUCATIONAL OPPORTUNITIES WILL BRING BOTH TANGIBLE RETURNS TO THE CLUB AND YOUR TEAM. A TRUE WIN-WIN SITUATION.**





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# WE NEED YOU



We are looking for volunteers to  
serve on the following committees:

Membership  
Education  
Meeting/Tournaments  
Scholarship/Research  
Government relations/Environment

If you are interested please contact Suzanne, Chapter Administrator at  
[gcsaofny@gmail.com](mailto:gcsaofny@gmail.com)